



SWAMPSCOTT PUBLIC SCHOOLS

AGENDA

Swampscott School Committee
B208 – Swampscott High School
Monday, September 9, 2013
7:00pm – Regular Session Meeting

CALL TO ORDER – PLEDGE OF ALLEGIANCE

I. PUBLIC COMMENT

II. COMMITTEE COMMENT

III. APPROVAL OF MINUTES

- A. Regular Session Minutes – August 13, 2013

IV. SUPERINTENDENT'S REPORT

- A. FY13 Closing Report
- B. Personnel Report

V. UNFINISHED BUSINESS

VI. SUBCOMMITTEE REPORTS

VII. NEW BUSINESS

- A. Professional Development 2013
- B. M.O.U. (SPS, Swampscott Police Dept. and Essex County D.A.)

VIII. EXECUTIVE SESSION

- A. #2 - Strategy with respect to non-union negotiations or to conduct collective bargaining sessions with non-union personnel – to discuss contracts with non-union employees
- B. #3 - To discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect. Collective bargaining may also be conducted. – to discuss collective bargaining

IX. ADJOURNMENT

/mbc

The Swampscott Public Schools does not discriminate against students, parents, employees or the general public. No person shall be excluded from or discriminated against in admission to the Swampscott Public Schools, or in obtaining the advantages, privileges and courses of study of the Swampscott Public Schools on grounds of race, color, religious creed, national origin, sex, sexual orientation, which shall not include persons whose sexual orientation involves minor children as the sex object, age, genetic information, ancestry, children, marital status, veteran status or membership in the armed services, the receiving of public assistance, and handicap. Additionally, the Swampscott Public Schools does not tolerate harassment based upon race, color, sex, religion, national origin, or sexual orientation.



REASONS FOR EXECUTIVE SESSION

Time Ex Session began:

Date:

- 1. To discuss the reputation, character, physical condition or mental health rather than the professional competence of a single individual, or the discipline or dismissal, including the hearing of charges against, a member of the committee, a school department employee or student, or other individual. The individual has certain rights enumerated in the law including requiring the Committee to hold an open session should the individual so request.
- 2. Strategy with respect to non-union negotiations or to conduct collective bargaining sessions with non-union personnel.
- 3. To discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect. Collective bargaining may also be conducted.
- 4. To discuss the deployment of security personnel or devices.
- 5. To discuss allegations of criminal misconduct or to discuss the filing of criminal complaints.
- 6. To discuss transactions of real estate, if an open meeting might be detrimental to the negotiating position of the committee or another party.
- 7. To comply with the provisions of any general or specific law of federal grant-in-aid requirements.
- 8. To consider and interview applicants for employment by a preliminary screening committee (The only position that the School Committee would be involved in that might qualify would be for the position of Superintendent). This exemption only applies if it can be determined that an open meeting will have a detrimental effect in obtaining qualified applicants. This shall not apply to applicants who have passed a prior preliminary screening.
- 9. To meet or confer with a mediator with respect to any litigation or public business.
- 10. To discuss trade secrets or confidential competitively-sensitive or other proprietary information conducted by a governmental body as an energy supplier.

All votes taken in executive session will be recorded roll call votes, and will become part of the minutes of executive sessions.

Time Ex Session adjourned: